



POSITION: President
REPORTS TO: Board of Directors
LOCATION: Hutchinson, KS

MISSION

Healthy Kansans through cooperative and strategic philanthropy
guided by Christian principles

The critical needs we see around us each day vividly illustrate the obligations, as well as the privileges, of our Christian life. We are steadfastly dedicated to the extension of health, healing, and wholeness to all people in all stations of life.

VALUES

Bringing philanthropy and Christian values together to advance health

Being a learning, responsive, and innovative organization

Working for social justice for all people

Fostering environments of accomplishment and celebration

DEFINITION OF HEALTH

Health is a state of complete physical, mental, spiritual, and social well-being
and not mere absence of disease or infirmity.

(Adapted from World Health Organization definition)

ABOUT THE FUND

The United Methodist Health Ministry Fund was established in 1986 by the Kansas West Conference of the United Methodist Church to advance health, healing, and wholeness throughout Kansas. Through stewardship of the original \$23 million endowment, grants totaling more than \$60 million have supported many projects and programs over the Health Fund's 25+ years. The current fund balance is approximately \$53 million with annual grants of \$1.9 million.

Since 2003, the directors have chosen to focus grants on a few carefully selected health issues to achieve greater impact with the grant dollars available. Through 2016, the Health Fund's resources have been committed to three areas of health that are vitally important to overall health and well-being – obesity prevention/breastfeeding, access to health care, and social/emotional care in early childhood. Two of these areas reflect the firm belief in the old adage "an ounce of prevention is worth a pound of cure" and are aimed at healthy lifestyles and social/emotional development of the youngest Kansans - birth through age six. Another focus is at the very root of the Health Fund and has taken center stage in the national arena with health care reform: access to health care.

The Fund is also committed to United Methodist clergy as well as local churches throughout Kansas and has developed a variety of broad reaching initiatives. In 1997, the Health Fund developed the Healthy Congregations program to support intentional health ministry in Great Plains United Methodist churches, by providing training, resources, and financial support to churches committed to health ministry programming. In 2006, the Health Through Faith and Community curriculum was developed and published by the Health Fund and made available free of charge to Kansas United Methodist Churches. In 2013, the Fund initiated two opportunities for retired and retiring clergy to participate in workshops on health programs available to them and on self-care in retirement. With the constantly shifting healthcare landscape the Fund published a health reform guide to help consumers understand how the Affordable Care Act affected Kansas residents. Affiliation with the United Methodist church has influenced the Fund's work in these and numerous other examples.

The Health Fund - endowed with a portion of the proceeds from the sale of a hospital that was founded and supported by United Methodists for many years - comes from a long history of providing medical care to those in need. Health Fund grants continue to support efforts to assure preventive and primary health care for all Kansans.

The Fund has a staff of five full time employees and a Board of Directors of 18. They have a total annual budget of \$2.5 million.

THE OPPORTUNITY

The founding President of the United Methodist Health Ministry Fund is retiring after a 31-year tenure, opening up an extremely rare opportunity to lead and partner with a remarkable group of talented, inquisitive, motivated and dedicated people at both the staff and board levels. Staff and board co-create a supportive community for the Fund's grantees as well as for collaborative partners and one another.

The United Methodist Health Ministry Fund prides itself on identifying gaps in the healthcare arena and leveraging its resources to impact and change systems. The Fund has led and operated “ahead of the curve” on issues such as oral health, raising its visibility and then partnering with other foundations and the state until Kansas founded its own Office of Oral Health. The Fund has operated ahead of the curve on multiple other issues: access to care in rural and frontier areas, preventing obesity through breastfeeding, promotion of mental health through a focus on the mental health of very young children, and healthy living through the education of church congregations.

The Fund is proud of its ability to change itself time and time again not only to remain current, but also to take risks in identifying potential solutions to major health challenges for the people of Kansas and beyond. Under the leadership of the founding President, the UMHMF has built and enjoys a solid reputation of leadership, continually exploring where its funding can do the most good, including new voices and partners as part of a learning community, and remaining on the cutting edge of opportunity and innovation.

The next President of the UMHMF will have the opportunity to build upon this solid base and to truly make a difference in the health and well-being of residents in Kansas and parts of the surrounding states. As President of one of the very few health philanthropies in the state, the next UMHMF President will provide critical leadership in facilitating and voicing an understanding of the state’s health needs, particularly in the current climate of reduced government funding and involvement, and cultivating the current community of learning at the UMHMF.

POSITION SUMMARY

Reporting to the board of directors, the UMHMF President is a visionary leader who partners with, helps to inspire, and serves as the face of the organization to external funding partners, the United Methodist conference and its congregations, advocates, legislators, health providers and the general public. The President helps to raise understanding and develop partnerships in support of the mission. He or she also serves as a significant leader in advancing the health of Kansans through cooperative philanthropy guided by Christian principles.

The UMHMF President leads and administers this \$60 million organization, providing executive management of board relations, strategic planning, grant making and program delivery, external collaboration, investments and finance, and governmental affairs.

The next UMHMF President will invest in and retain a diverse and inclusive team, and will have the opportunity to nurture a positive, inclusive internal culture. He or she will employ strong business acumen and financial savvy and will work with philanthropy and healthcare experts to strengthen and adapt the organization’s existing priorities within a changing landscape.

CANDIDATE PROFILE

UMHMF seeks a proven leader with at least ten years' progressive leadership experience and a passion for the mission of The United Methodist Health Ministry Fund. The selected candidate will be a visionary with strong strategic planning experience and skills. The selected candidate will have the ability to assess trends in order to optimize priorities for the benefit of Kansans as well as for the financial benefit of the organization. Strong financial acumen is a must.

In describing the abilities and attributes critically needed in the next president, grantees, staff, directors, funders, and other partners most commonly cited qualities related to:

- **Character and Culture.** The successful candidate will have high integrity, a collaborative spirit, a strong commitment to faith-based mission, trustworthiness, and a passion for social justice. Familiarity and an interest in working with congregations of the United Methodist Church and Conference are optimal, but not required. Strong candidates will be comfortable and confident in their abilities as leaders, yet will bring humility, strong relational skills and an attitude of servant leadership to the role.
- **Visionary Intuition.** The next President will have strong strategic vision and will be able to bring a long-term perspective to the programmatic and financial investments and potential priorities of the Fund. The leader will understand the value of strategic philanthropy rather than charity, and will be able to see the big picture as it pertains to what will impact the health of citizens of Kansas now and in the future.
- **Substantive Expertise.** The next President will bring substantive expertise in a related subject area, policy and political savvy, management and communication skills. Demonstrated grantmaking experience is desirable, as is knowledge of the political landscape in Kansas. A leader with an in-depth understanding of the health care system, policy environment and philanthropic community in Kansas will be optimal, but leaders of passion and vision from elsewhere in the nation are welcome.

The successful candidate will serve as the primary external representative of United Methodist Health Ministry Fund (UMHMF) and shall be a relationship-based leader, comfortable with being the face of the organization, skilled in coalition building and advocacy, practiced at public speaking, and able to navigate and energetically participate in an increasingly challenging political landscape. An ability to build on the Foundation's reputation as a responsive, accessible and trusted partner is a necessity.

Personal qualifications include the interest and ability to build a strong, supportive culture and to both manage and lead within the organization. A creative, intuitive thinker with high emotional intelligence, flexible personality,

and strong resiliency will serve the organization well. The selected candidate will apply the mission of service and compassion to UMHMF grantees and partners, including the United Methodist Church Conference, as well as to UMHMF's internal team.

Experience in healthcare and/or philanthropy is preferable, though not a requirement. The ideal candidate will exhibit an understanding of the local and national healthcare environment and provide thought leadership as to how UMHMF can leverage its resources and policy expertise for the benefit of the health and well-being of Kansas residents.

A bachelor's degree is required.

For further information about the United Methodist Health Ministry Fund, please see <http://www.healthfund.org/>.

To apply, please submit a current resume and letter of introduction to Kittleman & Associates, LLC at <http://www.kittlemansearch.com/the-united-methodist-health-ministry-fund/>.